

## Republic of the Philippines Region IX Province of Zamboanga del Sur



## MUNICIPALITY OF DUMALINAO

## OFFICE OF THE SANGGUNIANG BAYAN

EXCERPTS FROM THE MINUTES OF THE 31st REGULAR SESSION OF THE 12TH SANGGUNIANG BAYAN OF DUMALINAO, ZAMBOANGA DEL SUR, HELD AT SB **SESSION HALL ON APRIL 17, 2023.** 

#### Present:

HON. LORENZO S. ALCANTARA - Municipal Vice Mayor HON. RONALDO D. ENCABO - SB Member HON. ARNOLD L. FLORES - SB Member HON, FREDERICK R. BALANDRA - SB Member HON. HERMES B. CABALES - SB Member HON. MA. GEMMA C. ALBISO - SB Member HON. RHOLLY A. LABANG - SB Member HON. ROMEO G. LIGAN - SB Member HON. JELITO R. PEÑONAL - SB Member HON. JESSIE NIEL C. PAULO - ABC President HON. JEZIEL R. DAGUPAN - SKF President HON. ROMEO D. PARILA - IPMR

#### Absent:

NONE

#### **RESOLUTION NO. 0169-2023**

AUTHORIZING THE LOCAL CHIEF EXECUTIVE, HONORABLE MAYOR JUNAFLOR S. CERILLES, RMT, MAGD, TO ENTER INTO AND SIGN A MEMORANDUM OF AGREEMENT ON BEHALF OF THE LOCAL GOVERNMENT UNIT OF DUMALINAO WITH BAYI, INC., REPRESENTED BY ITS EXECUTIVE DIRECTOR MA. HIMAYA TAMAYO-GUTIERREZ FOR THE IMPLEMENTATION OF ANGAT BAYI WOMEN'S EMPOWERMENT AND LEADERSHIP PROGRAM FOR LOCAL GOVERNMENT UNIT WORKERS IN THE MUNICIPALITY OF **DUMALINAO, ZAMBOANGA DEL SUR.** 

WHEREAS, presented for consideration and appropriate action is the request of the Local Chief Executive to authorize her to enter into and sign a MOA on behalf of the LGU-Dumalinao with BAYI, Inc., for the implementation of Angat Bayi Women's Empowerment and Leadership Program for local government unit workers in the municipality;

WHEREAS, Section 22 (c) of R.A 7160, otherwise known as the Local Government Code of 1991, provides, that every local government unit, as a corporation, shall, unless otherwise provided in this Code, no contract may be entered into by the local chief executive in behalf of the local government unit without prior authorization by the sanggunian concerned;





WHEREAS, the municipal mayor is empowered by the same Code to enter into Contracts on behalf of the municipality, based on Section 444 (b) (1) (vi) thereof, which provides that upon authorization by the sangguniang bayan, represent the municipality in all its business transactions and sign on its behalf all bonds, contracts, obligations, and such other documents made pursuant to law or ordinance;

WHEREAS, the Angat Bayi Women's Empowerment and Leadership Program is a project envisioned to contribute to the full, meaningful participation of women in decision-making in all spaces: home, community, educational institutions, workplaces, media, public sector, and regional/international formations through capacity building, mentoring program, advocating for feminist transformative leadership, and building a network of women leaders, allies, and constituency to realize a just and equal world;

WHEREAS, it is a collective responsibility to ensure that women are treated with dignity, respect, and equality;

WHEREAS, the LGU-Dumalinao recognizes the role of women in nation-building, and shall ensure the fundamental equality before the law of women and men;

WHEREAS, after careful review and exhaustive deliberation, and after finding the same to be proper and order;

NOW, THEREFORE, premises above-considered, on motion by HON. JEZIEL R. DAGUPAN, the body resolved, as it hereby resolves, to authorize the Local Chief Executive, Honorable Mayor Junaflor S. Cerilles, RMT, MAGD, to enter into and sign a Memorandum of Agreement (MOA) on behalf of the Local Government Unit of Dumalinao with BAYI, Inc., represented by its Executive Director, Ma. Himaya Tamayo-Gutierrez for the implementation of Angat Bayi Women's Empowerment and Leadership Program for local government unit workers in the Municipality of Dumalinao, Zamboanga del Sur.

**LET** the copy of this resolution be furnished to concern offices and/or officials for reference, guidance and appropriate action.

DONE this 17<sup>TH</sup> day of APRIL 2023, at Dumalinao, Zamboanga del Sur.

I HEREBY CERTIFY to the correctness of the foregoing resolution.

ATTY. MÁYUS RYAN D. ANDO

\$B Secretary

Attested and approved by:

LORENZO S. ALCANTARA

Vice Mayor - Presiding Officer



## MEMORANDUM OF AGREEMENT

Between the

BAYI, Inc.

And

## Local Government of Dumalinao, Zamboanga del Sur

For A

Partnership to Implement the

Angat Bayi Women's Empowerment and Leadership Program for LGU Workers

(Date)

## I. Cooperating Entities

- A. BAYI, Inc. hereinafter referred to as "Bayi", a non-profit organization, with office address at Magsaysay Ave. cor. Ylanan Road, University of the Philippines, Diliman, Quezon City herein represented by its Executive Director, Ma. Himaya Tamayo-Gutierrez, in accordance with the authority vested in her by the Board Members of the organization.
- B. Local Government of Dumalinao, Zamboanga del Sur ("LGU"). It is herein represented by

# II. Background and Objectives of the Initiative

A. BAYI, Inc., a non-profit organization furthering women's participation and transformative feminist leadership through capacity building, and advocacy activities embarks on a project, "Angat Bayi Women's Empowerment Program through Transformative Feminist Leadership." The project is envisioned to contribute to the full meaningful participation of women in decision-making in all spaces: home, community, educational institutions, work places, media, public sector, and regional/ international formations through capacity building, mentoring program, advocating for feminist transformative leadership, and building a network of women leaders, allies, and constituency to realize a just and equal world.

## B. The Objectives of the Project are:

- To pilot a training and mentoring program on feminist leadership among 20 women local government units (20 women LGU workers)
- 2. To develop and support women LGU workers that will carry and advance a people-centered, rights-based, gender-responsive, participatory, empowering, equitable, inclusive governance.
- 3. To guide women public servants in further exemplifying integrity, delivering service excellence, solving problems, and making critical decisions.
- C. The project will run from (inclusive dates) with the following major activities:

Activity	Dates				
Signing of MOA by both parties	April 19, 2023				
Call for Applications/Identification of 20 women LGU workers	February 25 - March 20, 2023				

Finalization of Module Design for the AB WELP Sessions	March 1-25, 2023
Course 1: 3-day Leadership & Mentoring Sessions	April 11-14, 2023
Course 2: 3-day Leadership & Mentoring Sessions	August 1-4, 2023
(Online) Mentoring Sessions: Development of Likhang Bayi Project with Advocate Mentors	August 5 onwards until September 2023
Post-Course Assessment	October 1-10, 2023
Monitoring of Likhang Bayi Planning & Implementation	October 10 - December 10, 2023

## III. Responsibilities of the Parties

### A. BAYI, Inc., will:

- Develop and pilot the training module, in consultation with the LGU, for the AB WELP for LGU Workers first cohort;
- Lead, organize, and implement all pre-courses activities, such as the Call for Applications, screening, and announcement of the accepted cohort, upon expressed approval of LGU;
- 3. Serve as the training secretariat, in close coordination with LGU, for the duration of the implementation of the AB WELP for LGU Workers;
- 4. Identify and create a pool of peer and expert mentors who will provide guidance to the cohort;
- 5. Undertake all necessary and relevant tasks to ensure the timely, efficient, and effective implementation of the AB WELP for LGU Workers;
- 6. Cover the costs using the project funds provided by Global Affairs Canada and Philippine Business for Social Progress (PBSP) required for the implementation of activities under this Agreement and shall be responsible in the liquidation and submission of required reports in the disbursement of said funds;
- 7. Account for and acknowledge LGU's contribution to and counterpart in this Project in its reports and promotional materials.

## B. The LGU will support the AB WELP through:

 Providing inputs and feedback related to civil service on the Angat Bayi modules and other relevant materials to be used in the implementation of AB WELP for LGU Workers before the start of each AB WELP course, namely before March 2023;

- 2. Making representations and participating in the sessions and activities, as needed;
- 3. Providing the necessary counterpart through the following, as may be reasonably needed;
  - a) Appointing responsible Focal Person/s to coordinate and work closely with the Bayi's team;
  - b) Making available, free of charge and subject to minimal requirements, relevant data that will facilitate the implementation of the activities;
- 4. Accounting for and acknowledging Bayi's contribution to and counterpart in this Project in its reports and promotional materials.

## IV. Duration of the Agreement

A. The Initiative will commence upon the signing of this Agreement and end on **December 30, 2023.** 

## V. Dispute Resolution and Venue of Action

- A. Any dispute or controversy between the parties arising out of or relating to this Agreement shall be submitted for settlement of dispute pursuant to Presidential Decree (PD) No. 242.
- B. In case any party be constrained to resort to court action to enforce or safeguard its rights and interests under this Agreement, the venue of the court action shall be brought exclusively before the proper court in Quezon City.

This	Memorandum 	of	Agreement	is	executed	this	 day	of	 year	2023	in
	HIMAYA TAN		YO-GUTIEI	RR	EZ						

NAME

Bayi, Inc.

(Designation)

Local Government of Dumalinao, Zamboanga del Sur



Signed in the presence of:

(NAME)
(Designation)
(Affiliation)



# Angat Bayi Women's Empowerment Leadership Program through Transformative Feminist Leadership Module

## Course I: Feminist Leadership

## **Learning Outcomes:**

At the end of this course, the participants will be able to appreciate and start to exercise leadership from a feminist perspective. Specifically, they are expected to:

- Develop a strong sense of self as a leader who values power-sharing, empowerment, and care
- Recognize existing unequal power relations in the society based on different social identities (e.g. gender, class, age, ability, race, ethnicity, etc.)
- Understand gender issues relevant to their organizations from a political perspective

Day 1: April 26, 2023 (Wednesday)					
Time	Session	Facilitator/Resource Speaker			
8:30 AM - 9:30 AM	Session 1: Welcome and Orientation of Fellows	Aya Tamayo Co-Executive Director, Bayi, Inc.  Hon. Junaflor "Sweet" Cerilles Mayor Municipality of Dumalinao			
9:30 AM - 11:00 AM	Session 4: Political Compass: Defining Women Leader's Values and Principles	Mikaela Mendoza Ortega Former Board Member Province of Ilocos Sur			
11:00 AM - 12:30 PM	Session 2: Pathways to Political Leadership	Mikaela Mendoza Ortega Former Board Member Province of Ilocos Sur			
12:30 -1:30 PM	Lunch break				
1:30 - 3:00 PM Women Power: Conceptions and Exercise of Power		Maya Tamayo Co-Executive Director Bayi, Inc.			
3:00 - 2:30 PM	Break time/ Prayer Time				



3:30 - 3:45 PM	Self-care session	Mikaela Mendoza Ortega Former Board Member Province of Ilocos Sur			
3:45 - 5:00 PM	Women Power: Conceptions and Exercise of Power: Break Out Group	Maya Tamayo Co-Executive Director Bayi, Inc.			
5:00 PM	End of Day 1				
	Day 2: April 27, 2023 (Thursday	<i>(</i> )			
8:30 - 9:00 AM	Self-care Session	E. Lugare Over 4			
9:00 - 10:30 AM	Session 5: Transformative Feminist Leadership: The Angat Bayi Brand of Leadership	Maya Tamayo Co-Executive Director Bayi, Inc.			
10:30 AM - 12:00 PM	Session 7:Panel on "Paano Maging Peministang Pinuno?" A Sharing of Angat Bayi Brand of Leadership	Moderator: Aya Tamayo Invited Panel members			
12:00 - 1:30 PM	Lunch Break				
1:30 - 3:00 PM	Session 9: Leadership and Governance in the 21st Century: Including the Excluded	Wanet Lacasamana UP Center for Women's and Gender Studies (UPCWGS)  Vince Hermoso Training, Extension, and Outreach Program UPCWGS			
3:00 - 3:30 PM	Break/ Prayer				
3:30 - 5:00 PM	Session 10: Inclusive Development: Human Rights, Freedoms and Capabilities	Wanet Lacsamana Senior Researcher UPCWGS  Vince Hermoso Training, Extension, and Outreach Program UPCWGS			
5:00 PM	End of Day 2				



Day 3: April 28, 2023 (Friday)				
9:00 - 9:30 AM	Self-care Session			
9:30 - 11:00 AM	Session 11: From the Margins to the Center: Gender, Sexuality, and Pleasure (integrate self care session: aerial/chair dance) - sexy chair dance	Maya A. Tamayo Co-Executive Director Bayi, Inc.		
11:00 AM - 12:30 PM	Lunch Break			
12:30 - 2:00 PM	Session 6: Bayi Systems Thinking	Aya Tamayo Co-Executive Director Bayi, Inc.		
2:30 - 3:00 PM	Closing & Evaluation			
	Dissemination of Training Needs Assessment and Evaluation Form			
3:00 PM	End of Course 1			